



Protecting Orkney's marine mammals through research and education

Environmental Policy

Implementation Date: February 2021

1. General statement

- 1.1 Orkney Marine Mammal Research Initiative (OMMRI) acknowledges the connection between our climate and other environmental crises and the threat of current and potential disease, destruction of biodiversity, food and water shortages, homelessness and poverty around the world and thus its responsibility to reduce its own carbon and environmental footprints.
- 1.2 The board of Trustees formally commits itself to being an environmentally responsible organisation.
- 1.3 The board formally mandates the Chair to take responsibility for taking forward and implementing this commitment.
- 1.4 The Chair will report to the board annually on progress made. This will cover any positive progress and areas to be improved upon.
- 1.5 Progress on OMMRI's environmental performance will be a standard item at Trustee meetings.

2. How this will be embedded into our organisational culture

- 2.1 All employee and volunteer (team member) agreements will include a clause stating that they will be expected to help OMMRI in carrying out its aim of being an environmentally responsible organisation, in how they carry out their day-to-day duties. Role and job specifications will be drafted to include relevant individual environmental responsibilities.
- 2.2 Wherever practical, all current and future suppliers will be asked for their environmental policies and for evidence of policy implementation and indicate that such performance will be used as criteria for supplier selection.
- 2.3 For small and one off purchases, team members are expected to seek out information on environmental performance and to use this information to inform decision making.
- 2.4 OMMRI will seek to have relevant environmental clauses included in all future contracts agreed with outside bodies.
- 2.5 OMMRI will include environmental responsibility training in inductions and training programmes.
- 2.6 OMMRI will seek to out-perform current legislative requirements where practical.
- 2.7 OMMRI team members will be expected to avoid unnecessary travel and make any transport as sustainable as possible, for example Co-Wheels car-club, car sharing or public transport.

3. Green purchasing

3.1 Any purchasing decisions will be on the basis of a green purchasing hierarchy:

- Reduce: OMMRI will ask whether a purchase is strictly necessary and, if it is, whether the amounts required could be reduced.
- Reuse: OMMRI will seek to purchase re-used items in preference to new items where practical.
- Recycle: If new items have to be purchased, these will be for products made locally, from recycled materials or a more energy efficient model, wherever feasible.

3.2 OMMRI will only buy sustainable wood products with FSC certification.

4. Review of the policy

4.1 It will be the responsibility of the board of Trustees to review this policy to ensure that it is in accordance with all other policies.

4.2 This policy will be reviewed by the board of Trustees 12 months after implementation and then routinely every three years. Interim reviews may be carried out if a need is identified.

Review date:

Next review date:

Signed:

Position:

Date: